

# SPILLMAN APPLICATION ADMINISTRATION SPECIALIST

**Eran Bair**

**VECC, Utah**

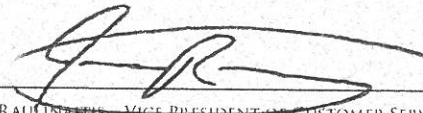
Having successfully completed the required training courses, gained the requisite experience, and demonstrated by comprehensive examination a mastery of the knowledge and skills required, is hereby certified as a Spillman Application Administration Specialist, with all the rights, privileges, and responsibilities attendant thereto.

March 28, 2007



LANCE CLARK—PRESIDENT

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JEREMY RAULINATHIS—VICE PRESIDENT OF CUSTOMER SERVICE